Welcome to another edition of the Colorado Clinical Laboratorian! I am the incoming ASCLS-CO President for 2019-2020. I feel both excited and apprehensive starting off the year in my new position. I have a hard time getting out of my comfort zone sometimes, so this position is the perfect solution for challenging myself both personally and professionally.

As part of the presidents’ plan and goals for the year, we often strive to increase membership at the beginning of our year in office. Each year, most of our new members come from the pool of MLS/MLT students (Developing Professionals). Our newly elected Developing Professional, along with a liaison, travel to most of the MLT/MLS programs in our state to educate students about the value of their professional society and what it means to belong to a professional society.

The students, as soon to be members of a health care profession, are introduced to professional development opportunities within ASCLS. The use of the term “professional development,” usually means a formal process such as a conference, seminar, or workshop. However, professional development can also occur in informal contexts such as discussions among work colleagues, independent reading and research, observations of a colleague’s work, or other learning from a peer. All of which occur in our live speaker seminars organized by our members each year. Students are also introduced to the role our organization has in providing a voice for our profession, which represents the interest of all members of our profession and the public’s safety through political action and advocacy.

Students become members, but after graduation, most do not renew their membership to Ascending Professional status. How do we, as a community of like-minded professionals, do a better job at engaging and retaining our new Developing and Ascending Professionals? The answer to that question and others need to be our focus this year.

We have been very fortunate over the years to fill leadership positions required to operate as a constituent society for ASCLS, but those times are rapidly changing. Some of our most active members are stepping back from positions within our society as part of their retirement. As we move forward, we need to implement tools for effective mentorship for our new leaders. Before we can do so, I think it is important that we attach meaning, rather than define the term “leadership”, since the term is open to individual interpretation. I ran across this quote today:

“Leadership is not about a title or a designation. It's about impact, influence and inspiration. Impact involves getting results, influence is about spreading the passion you have for your work, and you have to inspire team-mates and customers.” - Robin S. Sharma
Continued from page 1: President’s Message

How do we influence and inspire our members to volunteer for a position within our group? What are the barriers and how do we remove them? In a recent meeting with key members of our state society, it was identified that members do not volunteer because they are unaware of the job requirements and the time commitment. Also, members felt they lacked the necessary skills to perform in a position and/or feared they would fail if they didn’t live up to the expectations of the position.

Although self-doubt and the fear of failure can keep a person from getting out of their comfort zone, the reward of personal growth and satisfaction from volunteering is invaluable. We have job descriptions in place for the positions within our society, but we can improve the descriptions to contain time commitments and timelines to help remove one of the fears associated with volunteering.

This year marks my 25th year as a member of ASCLS, which has been most of my years as a laboratory professional. This year brings a sense of renewed pride in my tribe of laboratory professionals and I am excited to be able to help lead our members into the next decade, grow as a person and professional, and to create new friendships!

~Tracy Matthews, MLS (ASCP)

Clinical Laboratory Collaborative Conference (CLCC)

CLCC 2019 was held May 2-3 at the Doubletree by Hilton Denver, Stapleton. For 16 years this conference for medical laboratory professionals has brought quality speakers and topics for the Wyoming and Colorado laboratory communities to enjoy and learn. This year 284 laboratory professionals attended this live 2-day educational event.

Members of the American Society for Clinical Laboratory Science of Wyoming and Colorado worked hard to bring current topics and national, regional and local speakers of interest to the Denver area. Thank you to all the volunteers who came together to make the CLCC conference a success. This event for medical lab professionals offered 30 diverse educational sessions and 36 speakers, 24 informative student posters, an Exhibitor Expo with a record 55 vendors, a chance to catch up with colleagues and friends, and to donate to Randolph World Ministries held on Thursday during the Vendor Expo and lunch. Donations were possible through a Silent Auction, purchasing great Haitian coffee, and outright monetary donations.

CLCC offered a meeting app on EventsXD again this year. Attendees were able to set a schedule for themselves, and download handouts. New this year, the educational session evaluations were online at the ASCLS CE Organizer site. Each session attendee logged into the CE Organizer site, entered the specific session code and completed the session evaluation in order to receive the continuing education credit through the national website for the American Society for Clinical Laboratory Science at www.ascls.org. All the CLCC continuing education sessions are approved by the ASCLS Professional Acknowledgement of Continuing Education or PACE® program and may be used for certification maintenance through the ASCP Board of Certification.

Whether you are required to earn CEUs for employment and/or looking to keep current, attending a “live” conference adds so much more to the education experience than an online course can ever offer.

The Point of Care Testing tract and the Pre-analytic sessions drew a following this year. Presentations were offered in varied disciplines, and levels of Colorado Clinical Laboratorian page 2
instructions for medical lab professionals including Microbiology, Hematology/Coag, Immunohematology, POCT, Pre-analytic, Chemistry, Management, General Sessions, Pathology and Histology, Career options for medical lab science professionals, and Molecular Diagnostics.

The Keynote on Joining the Clinical Laboratory 2.0 Vision presented by Monique Dodd of TriCore Reference Laboratories spoke about the role of the laboratory in the transition from fee-for-service to value-based healthcare. Friday’s General Session by Shannon Billings presented the story of the Las Vegas Mass shooting and recovery by one of the healthcare systems impacted by this tragedy. This showed how Las Vegas healthcare professionals showed their strength.

The management track included topics on Chemistry QC Review, Document Control Systems, Laboratory Communication and Innovation to Improve Test Utilization presented by the first US graduated DCLS, Brandy Gunsolus. Dr. Mary Berg shared her knowledge about the role of the laboratory in support of Obstetric patients. Dr Sarah Rowan of Denver Health and internationally renowned in the field of viral infections and prevention shared her knowledge of Hepatitis C Disease and prevention. All sessions provided increased knowledge for the attendees with a chance to network with colleagues and speakers. Online presentations do not offer that.

A record 55 Exhibitors came to show off their latest and greatest products during lunch on both days. The 24 Student Posters were available on Thursday and Friday for everyone to read, learn and earn another 1 CEU, if desired.

Friends and colleagues joined together for a fun evening, Thursday, May 2nd, at the Punchbowl Social Venue at Stapleton for bowling and good eats and drinks. Join us next year for a relaxing evening in a fun venue. A Friday afternoon Social gave those who attended to unwind at the Doubletree Characters Sports Bar after 2 full, busy days.

Those in attendance at CLCC through a Silent Auction, Haitian coffee sales and monetary donations raised $2,600 for Randolph World Ministries and the work in Haiti! Come join us next year and maybe we can raise $3,000 or more for a worthy cause, and you can have some fun doing it.

“Save the Dates” for the 2020 CLCC conference, April 30-May 1, 2020, at the Doubletree by Hilton Denver! Don’t miss this event next year! All of the up to date conference details will be posted online at www.clcconline.org. See you there!

~Cathy McNary
We had 22 posters this year at CLCC with a great variety of topics and information. The winners of the poster competition were as follows.....

1st place, Viral Send Outs: Are We Maximizing Time and Resources?
Martin Flores, April Ilacqua, Jessica Kenick, Jared Sanchez
Parkview Medical Center

2nd place, Bacteriophage use in Combating Bacterial Infections
Molly Klotz, Amy Price, Regina Argo
Colorado Center for Medical Laboratory Science

3rd Place, Accurately Diagnosing Fibromyalgia by Blood Test: The Possibly is Near
Amber Gjoljenboom, Erika Powers
Arapahoe Community College

Honorable Mentions

1. The Effect of Parasitic Therapy on Multiple Sclerosis
   Isam Al-abssi, Rhonda Bayerl, Spencer Laidig
   Colorado Center for Medical Laboratory Science

2. Emerging Polio-Like Virus in the Rockies
   Lena Frank, Stephanie Hunter
   Arapahoe Community College

3. TRALI
   Kandice Dixon, David Lemons
   Arapahoe Community College

~April Shields
CLCC 2020 Education Conference
SAVE THE DATES: APRIL 30-MAY 1, 2020

2 DAYS OF P.A.C.E. APPROVED CE,
VENDOR EXPO, STUDENT POSTER SESSION AND SOCIAL EVENTS FOR
MEDICAL LABORATORY PROFESSIONALS
Organized by ASCLS-CO and ASCLS-WY, constituent societies of ASCLS National

The Doubletree Room Block for CLCC 2020 is available NOW at the web page address:
https://doubletree.hilton.com/en/dt/groups/personalized/R/RLYDV-CLC-
20200429/index.shtml?WT.mc_id=FOG

(Get and paste the above link to reserve your room online)

GroupName:   Clinical Laboratory Collaborative Conference
Group Code: CLC
Check-in:   29·APR·2020
Check-out:  02·MAY·2020
Hotel Name: DoubleTree by Hilton Hotel Denver
Hotel Address: 3203 Quebec Street, Denver, CO 80207
Phone Number: 303.321.3333

For further information contact Chuck Novak at cnnovak@ksu.org or Cathy Mihalik at catherine.b.mihalik@gmail.com
Finding All The Details As Available at www.CLCC2020.org
**ASCLS Annual Meeting 2019**

I was able to attend the Joint Annual Meeting, held June 23-27, in Charlotte, NC. This year’s meeting was the first collaborative effort between ASCLS and the Association of Genetic Technologists (AGT). For those unaware of AGT, their members are engaged in classical cytogenetics, molecular, and biochemical genetics. Their organization has approximately 700 members comprised of technologists, supervisors, lab directors and genetic counselors that belong to a network of dedicated professionals who share a common interest in genetics. The continuing education sessions at the meeting offered a variety of sessions that ASCLS members are accustomed to, as well as topics in molecular diagnostics and genetic testing that were challenging and interesting. The innovation and expansion of molecular and genetic testing is transforming the traditional operation of the medical laboratory. The Annual Meeting is transforming as well, by providing a bridge between the education sessions for members of both organizations that may, or may soon be, working side by side in the medical laboratory.

I am looking forward to the Annual Meeting in Louisville, KY next year, come join us!

~Tracy Matthews, MLS (ASCP)

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**Region VIII Director**

Stephanie Mihane, MLS (ASCP)\(^{sm}\), newly elected Region VIII Director, has been a member of ASCLS for 28 years, serving as ASCLS-CO President, IMSS Coordinating Council, Region VIII Leadership Academy staff, National Awards Chair, National Committee member for Diversity Advocacy Council, Nominations, Leadership Academy, and Credentials Chair. She currently works at Kaiser Permanente as a Point of Care Coordinator and has for the past 12 years.

Region VIII is one of the ten regions of the ASCLS National organization. It consists of the following five states; CO, MT, ID, UT and WY. The Region VIII Director serves on the National ASCLS Board of Directors for a three year term and will represent the five states interests, as well as, the interests of all ASCLS members at the National level. Please feel free to reach out to me with your questions, concerns, and ideas on how to recruit, retain, and maintain the membership of our professional society. smihane@aol.com.

~ Stephanie Mihane, MLS (ASCP)
Developing Professional
Mindi K. Thurmon, M(ASCP)

I am currently pursuing my MLS certification through the Denver Health MLS Program, and I am excited for the opportunity to participate in such a prestigious organization filled with like-minded individuals, ASCLS. The formation of ASCLS focused on establishing credibility within the realm of health professionals, and that mission is as important today as it was in 1933. During my undergraduate career I fell in love with laboratory work; First in the stinky and fun microbiology laboratory I later became a TA in, and then as an undergraduate researching Idiopathic Pulmonary Fibrosis (IPF). Leaving Colorado State University with a Bachelor’s of Science in Biological Sciences I began working in a laboratory setting, and found clinical laboratory work the most rewarding. During five years working in clinical microbiology laboratories I earned my Technologist in Microbiology Certification through the ASCP. I enjoy the fast paced laboratory environment, as well as knowing the importance of my work to the quality of patient care. The names on samples are not just names or patients or an illness, they are people who deserve respect and quality care so they can lead quality lives. This is why I believe in the importance of my work as a clinical laboratory scientist. Working within the health care system has allowed many opportunities to work with nonprofit organizations dedicated to serving peoples in need. These opportunities have provided a great way to give back to my communities as well as doing the work I love. Due to the importance of clinical laboratory work, and my enjoyment of bench testing I have chosen to continue this career path. I look forward to participating in the many events that the ASCLS has coordinated, learning about new testing methods and spending time with all of you!

~Mindi K. Thurmon, M(ASCP)
Intermountain States Seminar 2019

Focus on the Future

October 10 – 12, 2019

Snow King Resort
Jackson, WY

Sponsored by ASCLS Region VIII

For over 50 years, IMSS has been known for providing world class speakers, innovative exhibitors, and networking opportunities in a beautiful setting. Come join us in October to continue the tradition, and Focus on the Future!

Keynote Session: Future is Leaving the Station, Get on Board
Khosrow Shotorbani from Lab 2.0 Strategic Services

Other General Session topics include:

- A Review of GI Microbiome Health
- The Doctorate in Clinical Laboratory Science
- Electron Microscopy
- Motivational session: Are You Out of Focus
- Patient Safety

Breakout sessions include:

- Existing and New Therapies for Hemophilia
- The Cost of Quality
- Zika Virus
- Troponin
- Blood Banking Innovations
- Educator’s Panel
- Treating Hematologic Disease using CRISPR

For additional information. visit: http://asclsreaion8.orga/IMSS/

To register: https://ezregister.com/events/30053/

For hotel reservations:

The Snow King, http://bookings.ihotelier.com/bookings.jsp?groupId=2421548&hotelID=77244

Mountain Modern Hotel: https://www.bookonthenet.net/west/premium/eresmain.aspx?id=Htm160vIkEnpa6%2fnGtF8V2XupeuVpGbeCISIQ0LsreZF%2f0Fi22i0nz8Bifffe21flcJNuOqrLuOZwQGIDJbd6A%3d%3d#/search
Beside my role as Past-president, I am now the Chair of the Leadership Development Committee. I believe the function of this committee is very evident: to identify and nurture members into leadership positions in the organization.

I also believe that it is incumbent on me to offer a bit of background about the National Society, ASCLS, of which we are a constituent society, so you better understand where we come from and how to be a part of where we are going.

That said, I am presenting you a brief history of our parent organization which will, I hope, motivate you to get more involved and also to inspire you to reach out to your co-workers and convince them to become members.

So...

**History of ASCLS**

- 1921: ASCP established: technicians and medical technologists’ roles based on European model of “dieners”, servants of the physicians, along with early nurses.
- Qualifications for employment in a clinical lab were a HS diploma and 6 months practical experience and recommendation from a clinical pathologist.
- 1928: ASCP Board of Registry was established to upgrade the quality of laboratory technicians and establish entry level standards for employment.
- In 1932 at the annual conventions of ASCP and AMA in Chicago it was determined that there was a need for a separate organization to represent the specific interests of medical technologists.
- Thus, American Society of Clinical Laboratory Technicians formed in 1933 with 44 charter members.
- 1934 saw the publication of Vol.1, No 1 of The Bulletin of the American Society of Clinical Laboratory Technicians.
- 1936: there were 447 members; the society took a step toward independence by incorporating in the state of Michigan, hqts. in Ann Arbor, with a name change to American Society of Medical Technologists and of the publication to American Journal of Medical Technology.
- In 1939, a bylaws amendment established the House of Delegates.
- 1944: there were 2100 members and 20 constituent societies.
- 1947: The first meeting of ASMT independent of ASCP and AMA was held in Denver. There were 32 states represented.
- 1948: formation of Alpha Mu Tau
- 1951: AMTF, formed in 1948, awarded its first $100 scholarship.
- 1954: membership reached 5588 and there were 50 affiliated societies.
- 1956: an ASMT brochure was sent to every new MT(ASCP) registrant;
- 1959: articles of incorporation were filed in Texas for the E&R fund, Inc. (501-C3 org.)
- The 60’s decade saw membership increase to 15000.
- 1962: Medical Technologist (MT) required baccalaureate degree; new category of Certified Laboratory Assistant created, which later became MLT/CLT.
- CLIA ’67 was signed by the President with the ASMT President, Warren “CY” Wallace participating. Cy was from WY.
- 1968: Constitutional convention completely revised the Bylaws: Regional Directors and the SA’s became reality.
- The 70’s saw continued activity and growth.
- 1970: formation of Student Forum
- 1973-74: P.A.C.E. program
- 1973: NAACLS replaced the Board of Schools
- 1974: membership broke the 20,000 mark. By 1976, the 36,000 mark fell.
- 1977-78: NCA was formed. Established, BY medical technologists, FOR medical technologists for certification activities. MT became CLS and MLT changes to CLT.
ASCLS-CO Past President Musings cont...

♦ 1978: the first NCA exam was administered.

♦ 1980’s: The “Committee of 100” met to discuss a potential merger with AMT (American Medical Technologists) and to evaluate bylaws for a merged organization. The merger did not come to fruition but ASMT lost many members due to this action.

♦ 1988 – passage of Clinical Laboratory Improvement Amendments (CLIA ’88) to improve quality of all laboratory testing done on patients, regardless of where performed.

♦ Judith Barr, chair of the GAC, testifies before Congress and advocates for the complexity model which is now part of the CLIA regulations

♦ 1988 – journal becomes Clinical Laboratory Science

♦ ASMT initiated two unique conferences:
  ♦ 1985 - Clinical Laboratory Educators Conference (CLEC) – first held in Minneapolis
  ♦ 1989 – first Legislative Symposium (Leg Day) draws 129 participants.

1990 ‘s:

♦ 1993: The name is changed to ASCLS (American Society for Clinical Laboratory Science).

♦ 1995: The first collaborative meeting with AACC (American Association for Clinical Chemistry) and the Clinical Lab Expo exhibits.

♦ 1995: after years of advocacy by ASCLS, the NLRB (National Labor Relations Board) gave official recognition of MT’s as “professional employees.”

♦ 1998: The Consumer Information Task Force was linked through Lab Tests online.

♦ Other professional organizations (ASCP, AMT, CLMA, AGT) join in Leg Day which grows to more than 150 attendees.

♦ CLEC attendance grows to nearly 500, rivaling attendance at ASCLS annual meeting.

♦ ASCLS leadership continues in regulatory and legislative arenas. Elissa Passiment chairs the CLIAC (Clinical Laboratory Improvement Amendments Advisory Committee)

♦ 2009 – NCA merges with the Board of Registry to form the Board of Certification. Board composition is predominantly (80%) laboratorians.

♦ ASCLS convenes other lab professional organizations to form the Coordinating Council on the Clinical Laboratory Workforce (CCCLW) to address the shortage of lab professionals

♦ Task force begins work to define the Doctorate in Clinical Laboratory Science (DCLS) – an expanded role for laborators

♦ ASCLS launches the Leadership Academy to develop and mentor future leaders for the organization.

♦ National Medical Laboratory Week becomes National Medical Laboratory Professionals Week

Last 6 years:

♦ ASCLS MOY award was changed to Lifetime Achievement Award

♦ Elissa Passiment, EVP for 14 years retired and a new EVP, Jim Flannigan was hired.

♦ Membership campaigns, Mentoring program, Voices under 40, bigger social media presence.

♦ More to come with your help!!!!

- Barbara Brown

2000’s:
Have you renewed your ASCLS membership?

ASCLS membership means having a VOICE in our profession, providing VALUE for our role in health care to the public and other professionals, and contributing to our VISION for current needs and needs in the future. YOU are a KEY part of the VOICE-VALUE-VISION of ASCLS.

Renew today!!!

Renew ONLINE at http://members.ascls.org

Please contact Marjorie Brown at marjblue22@yahoo.com with any questions about renewal or membership. Thanks!
Watch for details of all of these great events and more!
Details as available at www.asclscolorado.org and www.ascls.org

- **Intermountain State Seminar**, Snow King Resort, Jackson, WY, October 10th –12th, 2019
- **Annual Pueblo Fall Seminar**, Parkview Medical Center, Pueblo, CO, October 25th 2019
- **Winter Seminar**, St.Mary’s Hospital, Grand Junction, CO, January 24th 2020
- **CLCC 2020 Education Conference**, Double Tree Hotel by Hilton Denver, April 30– May 1st 2020

This is **YOUR** newsletter—please send all comments, suggestions, likes, dislikes, ideas, articles, and pictures to jenessarolson@hotmail.com

Thanks from your editor ~ Jenessa
### ASCLS-CO Leadership Roster, August 2019-2020

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
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<tr>
<td>President **</td>
<td>Tracy Matthews</td>
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<td>President-elect **</td>
<td>Robyn Sorrell</td>
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<tr>
<td>Past-President, Nominations Chair, and Leadership Development Chair**</td>
<td>Barbara A. Brown</td>
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<td>Past-Past President **</td>
<td>Ian Wallace</td>
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<td>Secretary **</td>
<td>April Shields</td>
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<td>Treasurer **</td>
<td>Angie Fisher</td>
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<td>Ascending Professional**</td>
<td>VACANT</td>
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<td>Developing Professional**</td>
<td>Mindi Thurmon</td>
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<td>District Financial Representatives</td>
<td>Western - Tracy Matthews, Southern - Tom Vialpando, Northern - Cathy McNary, Central - Joan Polanic</td>
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<td>Awards Chair</td>
<td>Tracy Matthews</td>
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<td>Scientific Assembly Chair</td>
<td>Cathy McNary</td>
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<td>Membership</td>
<td>Marjorie Brown</td>
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<td>CLCC General Co-Chair</td>
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<td>Bylaws Chair</td>
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<td>Developing and Ascending Prof. &amp; Education Liaison</td>
<td>April Shields</td>
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<td>Government Action Committee (GAC)</td>
<td>Ian Wallace</td>
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<td>IMSS 2020 Planning Committee Member</td>
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<td>Promote the Profession Committee</td>
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<td>Political Action Committee (PAC)</td>
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<td>District Representatives **</td>
<td>Western - Tracy Matthews, Southern - Sheena Medina, Northern - Tina Dihle, Central - Jaycee Gaspar and Joan Polanic</td>
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<td>** voting board members</td>
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<td>Awards Committee (MOY 2019-2015)</td>
<td>JR Constance, April Shields, Ian Wallace, Cathy McNary, Tracy Matthews</td>
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<td>P.A.C.E. Coordinator</td>
<td>Erika Buchanan</td>
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<td>Webmaster/Website Coordinator</td>
<td>Jayceee Gaspar</td>
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<td>Publications</td>
<td>Jenessa Olson</td>
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<td>Scholarship Committee</td>
<td>Barbara A. Brown, Lynn Maedel, Andi German, April Shields, Marilyn Alvord</td>
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<td>Region VIII Director</td>
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